

UNV CAPACITY DEVELOPMENT

Inclusion to make Diversity work -

A series of webinars exploring the UN Core Value of 'Respect for Diversity'

WHAT:

The UNV Capacity Development Team offers a series of 3 webinars focusing on Diversity and Inclusion in May 2019 with the aim of supporting UN Volunteers to more deeply internalize and turn into action the UN Core Value "Respect for Diversity" in their daily lives, both personally and professionally.

<u>Each webinar will be conducted twice on the</u> same day.



WHY:

UNV is committed to personal and professional development of UN Volunteers. This online learning series is designed to assist participants build the skills and resources necessary to understand the implications of diversity & inclusion. By providing tools and best practice examples, UN Volunteers are strengthened in their capacity to put into practice the concept of inclusion and by that make diversity work.

WHEN	WEBINAR
May 16 th	Intro to Diversity and Inclusion
	Session1:
	Join webinar via Skype for Business App
	Join webinar from your browser
	Session2:
	Join webinar via Skype for Business App
	Join webinar from your browser
May 23 rd	The Practice of Diversity and Inclusion
	Session1:
	Join webinar via Skype for Business App
	Join webinar from your browser
	Session2:
	Join webinar via Skype for Business App
	Join webinar from your browser
May 30 th	Promoting Inclusion in our Spaces
	Session1:
	Join webinar via Skype for Business App
	Join webinar from your browser
	Session2:
	Join webinar via Skype for Business App
	Join webinar from your browser

"Diversity is being invited to the party, inclusion is about being able to dance to the music."

WHO:

The target audience is our constituency of UN Volunteers and all modalities.



WEBINAR CURRICULUM & SCHEDULE

DATE	ONLINE EVENT	TIME	
May 16 th	Introduction to Diversity and Inclusion	Seesian 4	
	During this session, some of the key concepts and current trends around Diversity and Inclusion will be discussed, as well as some good practice examples from a former UN volunteer working with IOM. The last part will focus on the "costs" of exclusion, exploring why inclusion is a key and critical issue for all of us.	Session 1 Accra, Bamako, Dakar Lagos, Casablanca Bonn, Goma, Johannesburg, Cairo Nairobi, Istanbul, Amman Mumbai, Colombo Islamabad Bangkok, Jakarta Manila Port Moresby	8 – 9 am 9 – 10 am 10 – 11 am 11 am – 12 pm 1.30 – 2.30 pm 2 – 3 pm 3 – 4 pm 4 – 5 pm 6 -7 pm
May 23 rd	The Practice of Diversity and Inclusion		
	This session will focus on several examples of good practice – from UNHCR, the UNDP-UNV Talent Programme for young professionals with Disabilities, and from the Corporate Sector.	Session 2 Guatemala City Mexico, Panama, Bogota, Kingston Santiago, Port-au-Prince, Port of Spain Rio de Janeiro Accra, Bamako, Dakar	11 am – 12 pm 2 – 3 pm
May 30 th	Promoting Inclusion in our Spaces	Lagos, Casablanca Bonn, Goma, Johannesburg, Cairo Nairobi, Istanbul, Amman	3 – 4 pm 4 – 5 pm 5 – 6 pm 7.30 – 8.30pm
	The final webinar aims to equip participants to tackle challenges relating to Discrimination, focusing on practical steps that people can take to promote Inclusion, and sharing information on support and resources available.	Mumbai, Colombo	

Inclusion to make Diversity work – UNV webinar series 2019

Speakers Bios - "Introduction to Diversity & Inclusion". UNV webinar, 16 May 2019



John Cornwell originates from UK and is based in Goma, DR Congo, working as a member of the UNV Capacity Development Team. He is an experienced Social Inclusion Facilitator and is passionate about issues of social justice and equality.

Nancy Biwott works for Palladium Group in the field of Gender & Social Inclusion, based in Kenya and working throughout Africa.





Xavier Orellana is an international professional with in depth knowledge of the United Nations system in the field and headquarters. Fully trilingual - English, Spanish, French, with proven achievements in diversity & inclusion, communication and social media management, donor relations, project management, advocacy and communication for development. Experienced coach, trainer and facilitator.

Deepa Agarwal is from India, founder of Re-Link, an organisation focussed on creating inclusive workplaces. She designs interventions informed by research to help organisations make inclusion part of their DNA.





Susan Waruingi is from Kenya. She is a consultant Social Inclusion champion and facilitator to development agents. She has experience working in end gender based violence projects, inclusive education and youth empowerment projects. Susan is keen about 'access' to equal opportunities for all as a catalyst to inclusion as we embrace diversity.