# Refugee UN Volunteer Conditions of Service

## Eligibility
- **Age Requirement**: 27+
- **Years of Experience**: 3 - 15 years
- **Status**: Refugee or being stateless

## Living Provisions
- **Monthly Living Allowance (MLA)**: Established locally, referencing the G2 Step 6 Salary Scale
- **Entry Lump Sum**: US $400 (including all costs related to obtaining entry medical examination)
- **Transportation / Commuting**: US $200 at beginning and end when moving

## Health, Safety and Security
- **Well-being Differential**: Differential A 15% of MLA, Differential B 30% of MLA
- **Security**: 100% reimbursement per rules with UN Department of Safety & Security
- **Medical and Other Insurance**: Medical, life, disability, dismemberment, and malicious acts provided

## Dependents Policy
- **Medical Coverage**: Up to 3 dependents. Policy inclusion into medical insurance does not require duty station presence. The coverage is national

## Professional & Career Training Benefits
- **Induction Training**: e-Campus
- **Learning & Training**: Access to learning onsite, virtual, and online learning programmes
- **In-Service Training**: Provided by Host Entity

## Post Service Benefits
- **Exit Allowance**: 1 VLA per 12 months of satisfactory service
- **Medical Benefits**: 1 month coverage after assignment
- **Travel Benefits**: Repatriation entitlements are provided after completion of check-out formalities

## Leave Entitlements
- **Training & Learning Leave**: 10 working days per consecutive 12 months
- **Annual Leave**: 30 days per year (2.5/month)
- **Sick Leave**: 7 days uncertified. Certified Sick Leave established at 30 days per annual period. After 20 days, case referred to UN Office at Geneva
- **Family Leave**: Taken from uncertified sick leave
- **Parental Leave**: Paternity: 10 days, Maternity: 16 weeks