



# REFUGEE UN VOLUNTEER CONDITIONS OF SERVICE

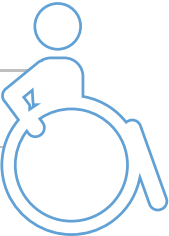
ELIGIBILITY	
AGE REQUIREMENT	27+
YEARS OF EXPERIENCE	3 - 15 years
STATUS	Refugee or being stateless




LIVING PROVISIONS	
MONTHLY LIVING ALLOWANCE (MLA)	Established locally, referencing the G 2 Step 6 Salary Scale
ENTRY LUMP SUM	US \$400 (including all costs related to obtaining entry medical examination)
TRANSPORTATION /COMMUTING	US \$200 at beginning and end when moving




HEALTH, SAFETY AND SECURITY	
WELL-BEING DIFFERENTIAL	Differential A 15% of VLA Differential B 30% of VLA
SECURITY	100% reimbursement per rules with UN Department of Safety & Security
MEDICAL AND OTHER INSURANCE	Medical, life, disability, dismemberment, and malicious acts provided



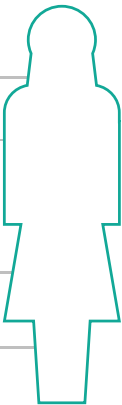
DEPENDENTS POLICY	
MEDICAL COVERAGE	Up to 3 dependents. Policy inclusion into medical insurance does not require duty station presence. The coverage is national



PROFESSIONAL & CAREER TRAINING BENEFITS	
INDUCTION TRAINING	e-Campus
LEARNING & TRAINING	Access to learning onsite, virtual, and online learning programmes
IN-SERVICE TRAINING	Provided by Host Entity



LEAVE ENTITLEMENTS	
TRAINING & LEARNING LEAVE	10 working days per consecutive 12 months
ANNUAL LEAVE	30 days per year (2,5/month)
SICK LEAVE	7 days uncertified. Certified Sick Leave established at 30 days per annual period. After 20 days, case referred to UN Office at Geneva
FAMILY LEAVE	Taken from uncertified sick leave
PARENTAL LEAVE	Paternity: 10 days Maternity: 16 weeks



POST SERVICE BENEFITS	
EXIT ALLOWANCE	1 VLA per 12 months of satisfactory service
MEDICAL BENEFITS	1 month coverage after assignment
TRAVEL BENEFITS	Repatriation entitlements are provided after completion of check-out formalities

