





How to write a successful CV

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Welcome



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Today's objectives



- Introduction
- CV checklist- what to leave in and out
- CV formats and Sample CVs
- Content of a CV
- LinkedIn VS CV
- Al's impact on your CV
- Final tips for a successful CV







Introduction



- The purpose of this section is to get you thinking about your career to date and how to best represent that on your CV.
- Is the CV dead? Will LinkedIn take over? We cover both the CV and LinkedIn in this section. Both are still needed, but the key is keeping them consistent with each other.
- We link to a couple of exercises to help work out what you've enjoyed throughout your career and how to represent that in your CV and LinkedIn profile.
- We recommend that you initially create your CV as a record of what you've done and then start to think about tailoring it for future roles, and this section will help you with that.







Career appraisal



Reviewing your career to date is important to ensure you make decision about your future career.

Starting with your most recent job, think about the following:

- Job title
- Outline of the role
- Key Achievements
- How you felt about these achievement
- Reasons for accepting the role
- Reasons for leaving

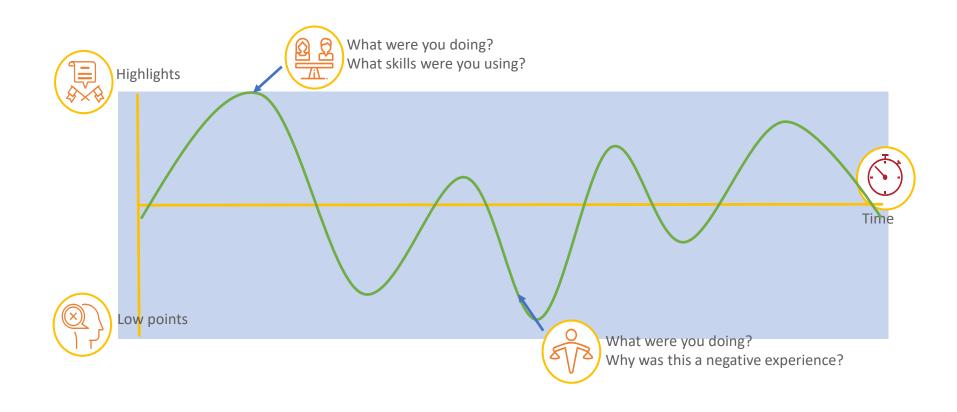






Career lifeline









Achievements



- Going back to the notes you've started on your most recent role.
- You will have initially written down roughly what you did.
- Now try to identify your achievements in the last role:

What did you do?

Timescales/when you did it

How did you do it?

Outcome or result







CV Checklist

You should include:	
Name	Yes
Telephone contact	Yes - Mobile and/or home
Personal email address	Yes
LinkedIn URL	Get this from your profile and paste it to the top of your CV
Career history	Yes
University / college education	Yes
Secondary school	Yes – only if less than 5 years' work experience
Professional memberships	Yes
Knowledge/Key skills section	Some people like to highlight this on their CV as a separate section
Training & development	Yes – if relevant
Publications, research, working groups	Yes
Voluntary work	Yes
Hobbies and interests	Yes – if relevant



You should not include:	
Date of birth	No – unless you have less than 5 years' work experience
Religion	No
Referees	No
Marital Status	No
Sexual Orientation	No
No. of children	No
Political affiliations	No
Reasons for leaving	No
Any conflicts with employer, colleagues, etc.	No
Disabilities/ill health	No- Include in covering letter if affects ability to work
Exaggerations	Don't make up a degree or anything to do with work!
Criminal convictions	No – if required to disclose these then do so in a covering letter or in person, but not on

Possible	
Address	Better to include the location of where you'd like to work
Nationality / rights to work in UK	If appropriate/necessary
Driving licence	If applicable for what you are applying for
Photo	Much debate on this - LinkedIn has them, so why not on a CV?





CV format



- Chronological
- Functional (Skilled based)
- P11 UN
- Contractor
- Career gap
- Technical









Chronological: Ideal layout



- 1. Name at the top
- 2. Contact details directly underneath(can put both these in Header and embolden and increase size of font)
- 3. Profile statement
- 4. Option: skills listing
- 5. Career history and achievements: most recent first with more detail for previous 7 10 years
- 6. Professional qualifications and training
- 7. Education (for some roles eg education and law) it can be preferred to be straight after profile statement









CV Samples



Name XXXXXXXXXXXX

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CAREER HISTORY	
2014 – to date:	Company
18 – to date:	Job Title Promoted following the merger
14 – 2018:	Job Title
11 - 2010.	Invited to take responsibility reported
	to Staff 30.
2005 – 2014:	CompanyAn organisation involved in
	Job Title
	Invited to take responsibility reported to
1999 – 2005:	CompanyAn organisation involved in
	Job Title
QUALIFICATIONS	
COURSES	
MEMBERSHIPS	
LANGUAGES	





CV Samples



FULL NAME

FULL NAME - CENTURY GOTHIC SIZE 16 IN CAPS

ADDRESS/LOCATION: TEL: EMAIL: LinkedIN:

PROFILE - HEADINGS = CENTURY GOTHIC SIZE 10 PURPLE IN CAPS Profile text - Century Gothic, size 9, bold, central alignment.

SKILLS HIGHLIGHT Bullet fext – Century Gothic, size 9.	CORE COMPETENCIES • Bullet text – Century Gothic, size 9.

CAREER HISTORY

Employment Years: Company, Location if required – Century Gothic, size 9, bold, purple

Job Title - Century Gothic, size 9, bold, white.

Bullet text – Century Gothic, size 9.

LOGO save logo from google and insert in this

Employment Years: Company, Location if required – Century Gothic, size 9, bold, purple

Job Title – Century Gothic, size 9, bold, white.

Bullet text – Century Gothic, size 9.

Employment Years: Company, Location if required – Century Gothic, size 9, bold, purple

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Bullet text – Century Gothic, size 9.

Bullet text – Century Gothic, size 9.

Job Title - Century Gothic, size 9, bold, white.

Job Title - Century Gothic, size 9, bold, white.

LOGO

Employment Years: Company, Location if required – Century Gothic, size 9, bold, purple

Job Title – Century Gothic, size 9, bold, white.

Bullet text – Century Gothic, size 9.

EDUCATION AND QUALIFICATIONS

Qualification text - Century Gothic size 9, bold - Location - Century Gothic, size 9. Year - Century Gothic size 9, bold





Skills based: Ideal layout



- 1. Name at the top
- 2. Contact details directly underneath (can put both these in Header and embolden and increase size of font)
- 3. Profile statement
- 4. Between 3 and 5 sections which breaks your CV down into clear work areas that you have experienced e.g. admin duties, managing people, customer service etc
- 5. Career history: Organisation, job role and dates. This can be in table format
- 6. Professional qualifications and training
- 7. Education (for some roles eg education and law) it can be preferred to be straight after profile statement







CV Samples



Telephone Number | email address | linkedin URL

Profile statement - this should be around 4 - 5 lines long and summarise the key skills, knowledge and experience you have. On your first CV make this general about the most recent role you have and then for subsequent versions, when you are applying for roles customise, this to use similar language to that of the job advert so that you appeal to the reader.

Skills and Experience

Key Skill Title (For example Team Leadership)

- · Add some bullet points to show your achievements in this skill
- Consider your career as a whole and think of tasks /projects that reflect your experience
- · Typically have 3 skill sections which you can rotate depending on the role you are going for

Key Skill Title 2 (For example Training and Development)

- · Add some bullet points to show your achievements in this skill
- Consider your career as a whole and think of tasks /projects that reflect your experience
- · Typically have 3 skill sections which you can rotate depending on the role you are going for

Key Skill Title 3 (For example Project Management)

- · Add some bullet points to show your achievements in this skill
- Consider your career as a whole and think of tasks /projects that reflect your experience
- Typically have 3 skill sections which you can rotate depending on the role you are going for

Career Summary

List below the company name, job title and dates for the roles you have held throughout your career.

Company Name, Job Title

Year from -

Year to

Company Name, Job Title Year from -

Company Name, Job Title Year from -

Year to

Voluntary Work

- List any voluntary work or positions you've held
- · Consider things like Scout/Guide Leader, School Governor, Fund Raiser, Sports Clubs and so on

Professional Qualifications

List here any work related qualifications that are relevant to the work you are looking for next

Education

Depending on the stage of your career, you can add education here in a format as follows: School or university name, name of course, grades, date

Additional Information

- · Hobbies which may be a good talking point if you have space
- · You can include languages, work permits and other such things if relevant to you/the job applying for







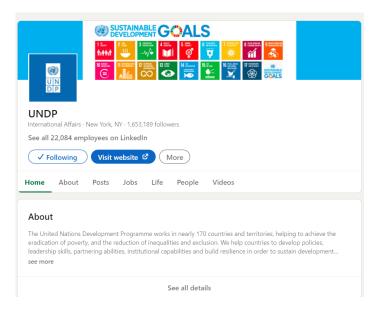
LinkedIn

Why should you use LinkedIn?

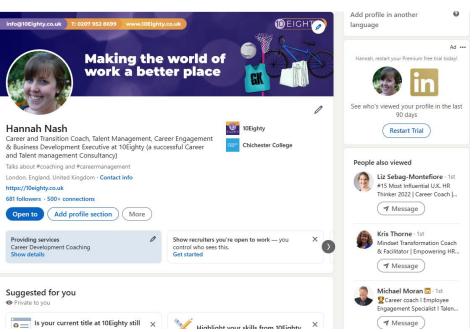
- On-Line presence
- Networking opportunities- with over 200 million people
- Building your brand

My profile

- Should be a Live document
- A replica of your CV
- Understand LinkedIn groups and how to connect









P11- United Nations



- 1. Add all details as set out in the document.
- 2. Ensure you complete all sections in full and make sure if there are any you are unsure of to contact the hiring manager.
- 3. More detail the better- Ensure you complete all sections in complete with as much detail as possible. This is used for recruitment within the UN, and will be viewed ahead of your CV.
- 4. This is a live document and should be updated as and when your career changes or develops.
- 5. This document is only viewed by the recruitment person and is stored on a secure system.







UNITED NATIONS DEVELOPMENT PROGRAMME

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INSTRUCTIONS: Please answer each question clearly and completely. Type or print in ink. Read carefully and follow all directions. If you need more space, attach additional pages of the same size. 1. Family name (surname) 2. First names 3. Maiden name, if applicable 4. Date of birth day month year 5. Place of birth birth not nitro United Nations service might require assignment and travel to any area of the world in which the United Nations has responsibilities. Do you have/experience any condition/situation which might limit your prospective field of work or your ability to engage in air travel? 10. Permanent address 11. Permanent address 12. Present address if different from that indicated in box 11 Home-Mobile; Work; 11. Permanent address 12. Present address if the answer is "Yes", give the following information: 13. Telephone numbers Home-Mobile; Work; 14. Personal and/or professional e-mail address: 15. Have you any dependents? Yes No If the answer is "Yes", give the following information: Name Date of birth Relationship Name Date of birth Relationship Name Date of birth Relationship Name Relationship Name Relationship Name of Organization & Duty Station Name Relationship Name of Unit & Duty Station									
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4. Date of birth day month year 5. Place of birth birth 6. Nationality at birth 7. List all your current nationality(ies) 8. Gender mationality(ies) 9. Marital status Single Married Separated Viridow(er) Divorced 10. Entry into United Nations service might require assignment and travel to any area of the world in which the United Nations has responsibilities. Do you have/experience any condition/situation which might limit your prospective field of work or your ability to engage in air travel? No Yes If "Yes", please describe: 11. Permanent address 12. Present address if different from that indicated in box 11 Telephone No. 14. Personal and/or professional e-mail address: 15. Have you any dependents? Yes No If the answer is "Yes", give the following information: Name Date of birth Relationship Name Date of birth Relationship 16. Have you taken up legal permanent residence status in any country other than that of your nationality? No Yes If "Yes", which country(ies)? 17. Have you taken any steps towards changing your present nationality? No Yes If "Yes", explain fully: 18. Are any of your family members (spouse/partner, father/mother, brother/sister, son/daughter) employed in the UN Common System, including UNDP? Yes No If "Yes", give the following information: Name Relationship Name Organization & Duty Station Name Relationship Name of Unit & Duty Station Name Organization of the positions in the UNDP positions in the Name of Unit & Duty Station Name Name Organization of the positions in the Name of Unit & Duty Station Name Name Organization of Unit & Duty Station									ead carefully and
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P11 - 19/08/11

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32. State any other relevant facts in suppo- outside the country of your nationality	ort of your application. Include i	nformation regarding any pe	riods of residence			
33. Have you ever been convicted, fined, No Yes If "Yes", give full pa	or imprisoned for the violation of articulars of each case in an att		raffic violations)?			
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36. I certify that the information I have provided in the present document is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or material omission made in this document may lead to the termination of my appointment or to dismissal. I understand this also applies to any other information or document requested by the Organization for the purpose of my recruitment to and employment with UNDP.						
In connection with this application, I authorize former employers and educational institutions to release information about my background to UNDP or its agent. My signature below releases the aforesaid parties providing information about me from any liability whatsoever in collecting and disseminating the information obtained.						
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Profile statement



- At the top of your CV, but often easier to write once you've written the rest of the document.
- Ideally 4 or 5 lines long, and it summarises your key skills and experience.
- Try to produce something that is focused on what you are looking to do next.
- Ideally, you will tailor your CV for every role you go for, and that applies to the profile statement as well.







Examples of profile statements



Personal Profile

Experienced International Human Resources Leader passionate about contributing to the Agenda 2030. Currently serving as the Chief, Strategic Talent Management at the United Nations Development Programme, leading the design and delivery of People Strategies and Programs for our people in over 150 countries related to Talent Management and Mobility, Career and Succession Management, Leadership Assessments and Selections, Diversity and Inclusion.







Optional Sections





Skills Listing



Education



Professional development



Volunteering



Personal information



Ensuring your CV is A.I functioning

Applicant tracking system software provides recruiting and hiring tools for companies.

Top tips to make your CV ATS proof:

- Carefully tailor your CV to the job description every single time you apply.
- Optimize for ATS search and ranking algorithms by matching your keywords to the job description.
- Use both the long-form and acronym version of keywords (e.g. "Master of Business Administration (MBA)" or "Search Engine Optimization (SEO)") for maximum searchability.
- Don't use tables or columns as they often cause major parsing errors.
- Use a traditional CV font like Helvetica, Garamond, Georgia, Calibri, Arial, Verdana.
- Read this article to know more: https://www.jobscan.co/blog/8-things-you-need-to-know-about-applicant-tracking-systems/

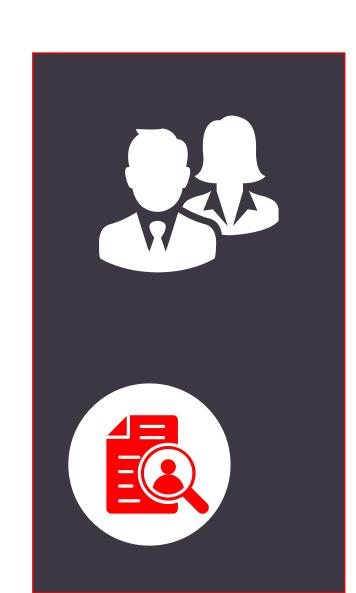








- Reminder again tailor your CV for each specific role
- Produce a well organised professional document
- Check and re-check to ensure correct grammar and punctuation
- Two pairs of eyes ask someone to check it before it gets sent out
- Once you're happy with your CV, update LinkedIn to match it ensure consistency between the two







Career experience



We offer a rich set of career development opportunities to help you grow in your career.





UNDP Career Management Framework



Career Conversations Toolkit



Virtual Development Assignment Programme



UNDP Global Mentoring



Career



UNDP Career Journey Podcast



Career Development Plan Tool



UNDP SPARK Programme



Mentoring at UNDP



Career Week 12- 16 June







UNDP Career Week 2023 Agenda

12 June - 16 June

	Continuous Learning	Moving your career to the next level - part 1	Mentoring & Networking	Moving your career to the next level - part 2	Career Clinics
Time CEST	Monday, 12 June	Tuesday, 13 June	Wednesday, 14 June	Thursday, 15 June	Friday, 16 June
4am-5am				Conversation on Career Mobility	
9am -10am		How to write a successful CV (Career Labs)	Why mentoring is a powerful resource for career development (Career Labs)	Preparing for Competency-Based Interviews (Career Labs)	Career Clinic - Power up your Career
10am -11am	Opening of Career Week - The New Rules for Career Growth	Conversation on UNDP's Learning Platforms (English)	Careers of UNDP - a Leadership Journey	Ask Me Anything - Overview of Contractual Modalities in UNDP	Career Clinic - How to boost your job applications
11am-12am	Conversation on Learning at UNDP - Where and how to learn	Comment rédiger un CV réussi (Career Labs)	Pourquoi le mentorat est une ressource puissante pour le développement de carrière (Career Labs)	Préparation aux entretiens basés sur les compétences (Career Labs)	Career Clinic - My interview my opportunity
12am-1pm			Break		
1pm-2pm	Conversation sur les plateformes d'apprentissage du PNUD	Conversation on Career Mobility	Having great career conversations: tips and tricks (People Managers)	Careers of UNDP - a PSA Journey	Career Clinic - How to boost your job applications
2pm-3pm	Conversation on a UNDP onboarding story - behind the scenes		Conversation on Navigating your Career in a World of Bias	Fellowships & internships at UNDP - How it can Boost Your Employability	Career Clinic - My interview my opportunity
3pm - 4pm		Ask Me Anything - Overview of Contractual Modalities in UNDP	Conversation on Mastering Online Networking		Career Clinic - Power up your Career
4pm-5pm		Careers of UNDP - a Leadership Journey	Conversation on Talent Review	Conversation on Compassionate Leadership through Mindfulness	
5pm - 6pm	Careers of UNDP - a G to P Journey				
6pm - 7pm	Cómo escribir un CV exitoso (Career Labs)	Preparandose Para una Entrevista Basada en Competencias (Career Labs)	Un vistazo a las plataformas de aprendizaje del PNUD (Spanish)	Porque la Mentoría es un recurso poderoso para el desarrollo profesional (Career Labs)	





The slides and respective recording and other resources will be shared on our dedicated **SharePoint page**.

Please fill in the <u>evaluation survey</u>. Your feedback is much appreciated for improving our work and your career experience.





