

360° Feedback & Coaching for UN Volunteers

**Build your skills -
Know your strengths -
Perform with your
team**

01 WHY?

- Enable you, as UN Volunteers, to **develop your professional profile**. Facilitate excellent working relations with others and impact during your assignment.
- This learning programme aligns with UNDP's People for 2030 Strategy and its priority area 'developing people and people managers' to enhance organisational effectiveness and drive personnel engagement and performance.
- As UNDP embarks on the implementation of its next Strategic Plan and Decade of Action for accelerating progress towards the Sustainable Development Goals (SDGs), the People for 2030 Strategy is more important than ever. The UNDP workforce, including UN Volunteers are a critical factor in the organization's success.

02 WHAT?

- Envisia Learning is a partner to UNDP, UNICEF, WFP and other UN Agencies, delivering high-quality, proven 360° feedback and coaching services.
- Envisia Learning works with experts in people development, psychology, assessments and offers cutting edge online development solutions and executive coaching.
- **360° Feedback & Coaching is a confidential process** through which you obtain feedback from others who work closely with you (your direct manager, colleagues and peers), comparing their perceptions of your skills, competencies and way of working with your own.



• What's in it for you?

- **Know your signature strengths** and where you are playing to these.
- **Understand what you might want to do** more, less, or differently, to be even more successful.
- Discover **areas you can focus on for your professional development** and effective work with your colleagues, manager and teams.

• By invitation only: Look out for our announcement and sign-up!

• Step-by-step process

- **Registration.**
- **Step 1:** Receive confirmation and invitation from Envisia to complete 360° Assessment.
- **Step 2:** deadline to complete self-questionnaire and nominate Raters.
- **Step 3:** deadline for Raters to complete questionnaire.
- **Step 4:** once 360° inputs are completed, invitation to sign up for 360° Coaching session and debrief.
- **Step 5:** complete 360° Coaching session and receive 360° report.

