



PURPOSE

UNV promotes capacity development and learning for UN Volunteers as one of the key elements of strengthening the volunteer experience and facilitating the impact of volunteer assignments. Sharing of experience, knowledge and continuous learning of volunteers are part of high quality volunteer management and at the same time contributes to building capacity in host agencies. The Capacity Development and Learning Facility (CDLF) provides Field Units with the means to plan, host and delivery capacity development and learning events or other innovative learning initiatives. It is a unique opportunity to actively advance the professional development, engagement and impact of UN Volunteers in the country of assignment.

CASE STUDY

“Enhancing volunteer capacity in the post-2015 era” in Sri Lanka

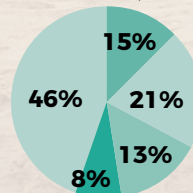
UN Volunteers attended a 3-day learning event in Beruwala, Sri Lanka to strengthen their professional and personal skills, with specific emphasis on Result Based Management competences. The learning event combined presentations, team-building activities and experiential learning activities. CDLF activity better equipped UN Volunteers with technical knowledge, soft skills and improved awareness of the Sri Lankan development context. It also strengthened the capacity of the UNV Field Unit to play an active role in building the capacity and leveraging the skills UN Volunteers serving in Sri Lanka. Furthermore it demonstrated UNV’s added value in facilitating volunteer learning to partner UN agencies.

RESULTS

Between 2012 and 2016 UNV launched eight (8) rounds of submissions and a total of 72 proposals were approved.

Year	Proposals Approved
2012	7
2013	15
2014	17
2015	12
2016	21

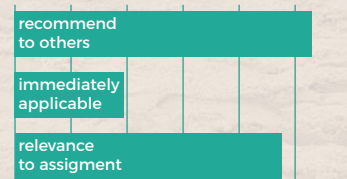
46% Africa,
21% Europe and CIS,
13% Latin America and Caribbean,
15% Asia and Pacific,
8% Arab States.



A diverse range of training and learning opportunities was provided to UN Volunteers through the CDLF, including:

- Results Based Management
- Effective Communication
- Conflict Management
- Gender Mainstreaming
- Integration of Volunteerism
- Teamwork

Over 2,000 UN Volunteers were trained through the Facility. The CDLF evaluation and feedback from UN Volunteer highlights the following:



78% 80% 82% 84% 86% 88% 90%

CASE STUDY

“Developing Participatory Learning Practices” in Bolivia

UN Volunteers from different duty stations came together in Mecapaca, Bolivia to learn how to become “volunteer ambassadors” in their host agencies. Presentations, sport activities and learning activities were organized together with the Municipality of La Paz to enhance the UN Volunteers’ leadership and interpersonal skills.

Volunteers strengthened and built internal and collective skills of teamwork, leadership, conflict resolution and negotiation to become “volunteer ambassadors” in their host organizations and to support the mobilization of additional Volunteers. As an additional result, 6 new projects for integrating UN Volunteers in UNHCHR, UNFPA, UNICEF, UNDP and FAO were proposed.

APPLY

Watch out for the 2017 CDLF call for proposals! Guidelines, proposal template, tips and guidance will be available. Your proposals will be reviewed and selection is on a competitive basis. For further information contact:

HRS Capacity Development Team | unvlearning.support@unv.org

We are inspiration in action